

The Messenger

FEBRUARY 2024

Volume 62, Issue 2

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Come and Worship!

Each Sunday at 10 AM Nursery available 9:30-12:30

Fellowship time following worship

Services are in person and online (YouTube/Facebook & website) www.facebook.com/StJohnsMpls.org www.stjohnsmpls.org

> February 4 -Chili & Cornbread Contest Following worship, Fellowship Hall

> > February 11 -Following worship: Packing of Backpacks Worship Committee, 11:15 Grace Place, 11:15

Ash Wednesday—February 14 Worship at St John's, 7 p.m.

> February 18 -Grace Place, 11:15 St John's Council, 11:15

February 25-Worship & Fellowship

Welcoming, Worshiping, Healing, Serving

Thoughts from Our Pastor



<u>Thank you!</u>

As I write this it is the Monday immediately following our Congregational Semi-Annual Meeting. You asked excellent clarifying questions about our budget totals, and I am very grateful to have deepened my own understanding of our budget issues in 2023. I and the whole staff will be extra vigilant of our spending throughout the year.

I also want to share with you what a joy it was for me today to email each individual member of the St. John's Church and Chi Rho Staff and inform them of their approved pay rate increase for 2024. Thank you for your generosity which allowed this to happen.

Intentional Time

February brings with it dedicated time set aside for Ground Hog Day, Valentines Day and Presidents Weekend. These are moments we all can cherish in celebration of the hope of spring, the love we have for another(s) and time to get away for a little R&R. Additionally February ushers in Ash Wednesday and the 40 days of the season of Lent. Lent is a unique time in the liturgical year when we are encouraged Monday through Saturday to set aside intentional moments for personal attention to disciplined living, learning, or practicing of our faith, as well as moments to reflect on the gift of or a reminder of our own baptism. Sundays are always set aside to be a miniature Easters – but during Lent Sundays feel more like celebratory moments of grace and forgiveness as a counterpoint to the disciplined living of the rest of the week. As we set aside moments for practicing our faith, we set aside time each Wednesday evening for a midweek worship service.

Lent Logistics

Ash Wednesday service will be at 7PM at St. John's Lutheran Church, but throughout the 40 days of Lent our midweek Lenten worship service will be at 7PM at Lutheran Church of the Good Shepherd (LCGS) 4801 France Ave, with pizza by the slice beginning around 4:30PM, worship starting at 7PM, and choir rehearsal immediately following the service. This is the third year worshipping together with LCGS during Lent.

The Liturgy will be Holden Evening Prayer liturgy. The theme for the sermon series will be based on Luke 19:38-40; Jesus is entering Jerusalem to the disciples' whooping and hollering "Hosannah! Blessed is he who comes as King who comes in the name of the Lord." Now some of the pharisees in the crowd said to him, "Teacher, order your disciples to stop." He answered, "I tell you, if these were silent, the stones would shout out." "The Stones Would Shout Out" is our theme. Each week a preacher will be telling a story of how a stone, or rock, or another inanimate object returned us to the Gospel or gave us hope. It should be a fascinating 5 weeks together. I am interested to hear what the preachers have to say and what stories they'll share.

CROSS+GENERATIONAL MINISTRY

HOW SHOULD WE CONNECT?

I receive a lot of emails. Somehow, I have started receiving a Christian Leader Update email in my inbox. Normally I delete it, but this past one I read. One of the things listed was an article entitled: "Ten Reasons Your Church Needs New Small Groups." I skimmed the article, and it got me thinking. Not why we need new small groups, but how small groups can help us connect with one another. So, I produced a list of ten benefits of small groups:

1. Small groups can be formed with a common interest in mind: games, crafts, books, music, Bible, art, etc.

2. Small groups can be member led. I was a member of a church a while back in which there was a Men's Bible Study every Saturday at 8AM in the lounge without fail. When the pastor showed up, he did not need to lead.

3. Small groups can meet when it works best for their schedules. They can meet quarterly, bi-monthly, monthly, or even bi-weekly.

4. Small groups can meet and gather outside of the church building. How about a group that meets to walk together on an evening or Saturday morning? Or a coffee shop meet? Or gather at a local pub?

5. Small groups help others to learn to lead. People can take turns leading discussions or choosing a place to meet and communicate that to the members of the group.

6. Small groups help the members of the group form friendships.

7. Small groups help plug new church members into the life of the church in a fun, non-overwhelming way.

8. Small groups allow people to explore different groups to find a good fit.

9. Small groups can help us get to know our neighbors. I know a woman that meets with her neighbors once a month for a women's Bible study. They all attend a different church and enjoy getting together to share how faith intersects with life.

10. Small groups help us live out our purpose to be the church.

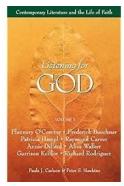
Since we are post-Covid pandemic, I believe there is a desire to connect again at a deeper level. We are learning to gather again in larger groups. We can now shake hands or even hug when sharing God's peace with one another. Small groups are a good way for us to reconnect at that deeper level. As I was reminded small means small. If you have 7 great; but where two or more are gathered God is there.

I recently had a "nudge" to read a review that I had been asked to write for council shortly after I started here in the spring of 2022. On it were "dreams" that I had for St John's. Two of them have already come true (thanks be to God). One that was on my list was: to have members lead small groups. I do believe that the Holy Spirit is at work at St. John's. God is here. We only need to be listening and remain flexible for what we are being called/led to do. If you have an idea for a small group or would like to start a small group but would like help with resources, I am here for you and am willing to assist you, however that looks for you. I remain hopeful that we will connect on a deeper level this year.



Edíth

Cross+Generational Events



LISTENING FOR GOD: LENTEN BOOK STUDY—We will be reading "Listening for God in Contemporary Literature" Volume 1, a collection of short stories by authors such as Flannery O'Connor, Alice Walker, Frederick Buechner, Annie Dillard, and others. We will meet in St. John's Lounge (and on Zoom) on the following Tuesdays:

Feb. 20th Feb. 27th Mar. 5th Mar. 19th Mar. 26th

It's back... with an addition! ST. JOHN'S CHILI & CORNBREAD CONTEST!

Think your chili and/or cornbread has what it takes to win the Golden Ladle and/or Golden Spatula?

Bring in your entry on Sunday, February 4th, 2024. Each entry will receive a number.

At fellowship, people will taste all entries. People will "vote" by placing cash in the basket next to their favorite entries. The winning entries will be the ones with the most money in their basket. One chili and one cornbread will win.

All money goes to charity.

All entries are welcome from mild to super spicy, meat-filled or meatless, red or white.



FEBRUARY 13TH SHROVE (FAT) TUESDAY PARTY at St John's 5:30PM-7:30PM

You are invited to join in our second annual Shrove (Fat) Tuesday Party!

We will gather in Fellowship Hall at 5:30pm for Get-to-Know-You Bingo (with prizes), pancakes, music, and makeyour-own-sundae bar!

Come enjoy a great time with one another before we begin our Lenten Journey.



Picture from last year: Oly and Brad in the kitchen.

GAME MEET UP NIGHT FRIDAY FEB. 23RD 6-8PM

Come to Fellowship Hall on Friday February 23rd at 6PM for a night of game playing and snacking.

The church has **SEVERAL** games to choose from, but if you have one that you would like to play, please bring it along.

Beverages are provided. If you are able to and would like to, you may bring a snack to share.

It is not required, but it is helpful if you can let Edith know if you plan to attend: Edith@stjohnsmpls.org



COMMUNITY AND NEIGHBORHOOD

Food Backpack Ministry

We provide food-filled backpacks for 20 foodinsecure Justice Page Middle School families once a month. During the winter months, much of the food will be ordered online and delivered to church. Monetary donations are appreciated to Backpack Ministry.

Join us to pack food on these Sundays after worship, during fellowship hour:

Feb. 11, March 17, April 14, May 12, and June 9. Deliveries are made one Thursday per month between 8:30-9:00AM:

Feb. 15, March 21, April 18, May 16, and June 13.

Please contact Tamara and Mark Gebhardt (gebhardtfamily@msn.com or text to 612-275-2317) or Elizabeth Roe (willettteroe@yahoo.com or text to 612-817-9919) if you have questions.

Community and Neighborhood Ministry Team (CAN)



Thank you to our St. John's custodian, Joseph Sahai, for delivering the filled backpacks in January!



Photos by Matthew Tiede

Missionary Circle

February collection:

The congregation is invited to continue to help collect towels and also socks for donation to homeless shelters for use by residents. Even with the warmer winter, these items continue to be important necessities.

Donations may be left on the office lobby pew. If you order items to be delivered to the church, please let the office know so that we can watch for the delivery.

Missionary Circle provides support for various local and global efforts, including St. John's Food Backpack Program, Salvation Army Harbor Light Center and Mary's Place shelters for the homeless in Minneapolis, and Lutheran Partners in Global Ministry's sponsorship of students in India.

Have questions about the Missionary Circle and its projects? You may ask JoAnn Christoferson, Jeanne Tuvey, or Deborah Dunham.



Holy Conversations, led by Pastor Mark on Thursday mornings at 10 in the Lounge, emerge as discussion centers on and circles around the following Sunday's lectionary texts. Come and share in the exploration!



ENVIRONMENTAL NEWS

A Thank You from Nancy Lo, Waste Reduction & Recycling Specialist, Hennepin County Dept. of Environment & Energy

FIX-IT CLINIC AT ST JOHN'S

Thank you so much for our very successful event on Saturday, January 13.

We had 141 visitors (our third-highest ever) who brought 200 items, 150 of which were fixed or are on their way to being fixed for a fix-it rate of 75% and 878 pounds diverted from the trash.

Here are some comments from our grateful guests:

- Fabulous initiative! I am so grateful this program exists!
- Very welcoming people at the event. That makes half-repaired already ☺
- This was so much fun—I learned a lot and enjoyed the satisfaction of fixing something instead of throwing it away!
- Event has an incredibly good feel.
- Thanks for the great help.
- Am interested to try volunteering!
- Outstanding community activity! Fabulous volunteers!
- Thank you for hosting these clinics!
- Such a great experience. Thank you!
- Please have these more often!

In addition, St. John's offers a huge thank you to:

- Bonnie Conrad for her work with the Tangletown Environmental Committee to coordinate and host this event. Ron & Bonnie also helped with set up on Friday evening and were on site all day Saturday to make sure all went smoothly.
- Larry Fraser who was a big help in setting up and then taking down 28 tables and over 100 chairs for the event.







Fix-It Clinic photos by Matthew Tiede





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WORSHIP & MUSIC

LENT 2024

Ash Wednesday, Feb. 14 Worship—7 p.m. at St. John's

Lenten Wednesdays, Feb. 21-March 20

Worship—7 p.m. at Lutheran Church of the Good Shepherd, 4801 France Avenue Holden Evening Prayer



Meditations: "The Stones Would Shout Out" based

on Luke 19:38-40

All are welcome to come early for pizza; serving starts at about 4:30 p.m. each Wednesday before worship at LCGS.

St John's Choir will rehearse at LCGS following worship during Lent. St. John's Bells will rehearse at St. John's at 6 p.m. on the 21st.

The Organ Project

Organ panels.... new color - old color





Organ dismantled and removed; being

rebuilt offsite at Grandall & Engen shop.



Peder working on organ connections in pipe chamber. Keyboards gone!

Peder and the Grandall & Engen crew are working toward a target date of Palm Sunday for having the new organ installed and ready to play! Brad Nelson stained the organ panels to match chancel woodwork. (Photos by Matthew Tiede)

FEBRUARY LECTIONARY READINGS

- Feb. 4 Mark 6:1-13; 30-44 (Psalm 122) Jesus is rejected at Nazareth, Sending of the Twelve, Feeding of 5000
- Feb. 11 Mark 8:27—9:8 (Psalm 27:1-4) Peter's confession, passion prediction, bearing the cross, Transfiguration
- Feb. 14 Ash Wednesday Mark 9:30-37 (Psalm 32:1-5) Passion prediction, debate about who is the greatest, call to become a servant
- Feb. 18 Mark 10:17-31 (Psalm 19:7-10) Rich man is called to sell all he has and follow Jesus.
- Feb. 25 Mark 10:32-52 (Psalm 34:11-14) Passion prediction, Son of Man came not to be served but to serve, heals blind Bartimaeus

Worship Assistants in January

Assisting Ministers, Communion Preparers, Ushers, Acolytes

Ellen Dosdall, Deborah Dunham, Larry Fraser, Lori Johnson, Sharon Koschak, Anne Nervig, Mark Nervig, Elizabeth Roe, Graham Zima

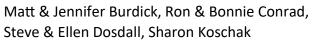
Musicians

Edith Bohardt (flute), St. John's Choir and St. John's Bells

Media Volunteers

Eleanor Nervig, Mark Nervig, Sam Nervig, Dylan Noaman

Fellowship Hosts



Counters

Bonnie Conrad, Deborah Dunham, Larry Fraser, Elizabeth Roe, Jeanne Tuvey



ADMINISTRATION

Council Highlights St. John's Congregation Council January 8, 2024

Present: Pr Tiede, Jennifer Burdick, JoAnn Christoferson, Bonnie Conrad, Deborah Dunham, Rick Falcon, Sharon Koschak, (Anne Nervig via phone)

Devotions: We must set the tone of zen and peace. Together we establish a change of new life, new vitality and peace. We expand and make meaningful "sharing the peace" in church.

Pastor's report:

- Jennifer, Dave Helm and Pastor met through Zoom with Greater Lake Sylvia Lake Association board. They are interested in making sure we never sell property to a land developer. They love the camp being there. Ideas discussed.
- Matthew Tiede started today at St. John's (20 hrs) and at Richfield Lutheran Church (15 hrs).
- The neighbor at Chi Rho donated his cost of \$3600 to finish filling and leveling the large field.
- Pledge card totals are approximately \$101,000 at this time.
- There is high anxiety over finding new property and liability insurance for Church and Chi Rho Center. Current policy expires on January 24. We are being told churches are being dropped industry wide.
- Security camera needed for parking lot and then warning signs as a deterrent.

Treasurer's Report: The treasurer's report is not final yet for the year 2023. Good news: Our deficit of approximately \$135K is less than last year's of \$148K.

Old Business:

- Pastor moved and JoAnn seconded we adopt budget for 2024. Motion passed acknowledging there will be final tweaks.
- Lawyer Brenda Sauro has been retained to pursue our roof insurance claim.
- Pastor moved and Deborah seconded half the Holden bequest go to new cameras in the sanctuary and half go towards cost of new roof. Motion passed.

New Business:

- Pastor moved and Bonnie seconded the Lois Andersen bequest go towards new roof. Motion passed.
- A new agreement with Trust was signed increasing its rent. We will continue to gift most of the rent but Trust will pay a portion to help cover increasing costs.

Complete minutes from Council are available in the office or via email.

Respectfully submitted, Bonnie Conrad, Secretary

Worshiping

Servina

Leadership

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Highlights St. John's Congregational Annual Budget Meeting January 28, 2024

Jennifer Burdick, Council President, called the meeting to order at 11:23 am. Pastor gave devotions and Matthew Tiede showed a video of highlights of the past year. Minutes of last June's Congregation meeting were approved.

Jennifer proceeded to give an update on the organ and roof. About \$136,000 was received for the Organ from insurance. Therefore, the money designated for the organ has been transferred to a roof fund.

The roof situation continues to be a challenge. Guide One Insurance continues to deny our claim from a May 2022 storm. Following legal advice, we have hired a lawyer to pursue claim. Guide One will not renew our insurance as of January 25, 2024. Meanwhile, we have found liability insurance for the Church, Childcare, and Chi Rho. The roof needs to be fixed before insurance companies will cover church buildings and property. We are presently getting bids for a new roof and a congregational meeting will be called for approval. Costs are still to be determined.

JoAnn Christoferson presented the proposed 2024 Budget for approval. Chi Rho is doing well and is in the black. Childcare continues to receive grants and is doing well. The Church's pledged contributions are down this year, as expected, but the Church is in better financial shape than a year ago. The church received \$435,398 in ERC (Employee Retention Credit) funds in March of 2023. There is now a balance of \$247,472 in unrestricted money.

Eric Willette moved that the budget be approved. Andy Tellijohn seconded. Motion passed. Budget approved.

A copy of the 2024 Budget may be obtained from the Church office.

Respectfully submitted, Bonnie Conrad, Secretary

GIVING STATEMENTS FOR 2023 were emailed on Jan. 29. If a member has given and we don't have their email on file, email <u>accounting@stjohnsmpls.org</u> or call the church to receive a print copy.

Synod Bishop Election—be a voting member!

In May 2024, voting members from congregations of the Minneapolis Area Synod must elect a new bishop. Our current bishop, Ann Svennungsen, will complete her two-term limit this May. The office of bishop is open to any ELCA Minister of Word and Sacrament. The first stage of nominating prospective names will be on February 10, 2024 at Conference Assemblies. If you are interested in participating in this process as a voting member from St. John's, please let Pastor Mark know by Sunday, Feb. 4.

Moment of Generosity

This month we'd like to highlight all the extra work the Admin Committee has done to construct the 2024 budget and the organization it took to put together the Congregational Semi-Annual Meeting.

Our thanks for the extra effort and time you gave to get us ready go to: Jennifer Burdick, President Rick Falcon, Vice President JoAnn Christoferson, Treasurer Bonnie Conrad, Secretary

And to David Roinas, St John's Bookkeeper who worked very hard to assemble the budget presentation slides.

In Our Prayers....

Those in need of healing, comfort, encouragement or sustaining care:

 Jeannie C., Kathy Cashin, Brian Conrad, Debra Jacobs, Marge Korzenowski, Karen O., Sandy Rader, Kris Roe, Jan Sammelson, Kris Schepers, Veronica Sjovall, Susan Tasa, Lana Tiede, Debbie Tuvey, George Tuvey, Nels Tuvey, Bruce Walker, and all whom we hold in our hearts and are known by God.

Those who are grieving loss:

- + The family and friends of Connie Scheevel, who died on January 3, 2024.
- + The family and friends of Donna Jorgensen, Diane Rooney's mother who died on January 25, 2024 at 99 ½ years old.



ST. JOHN'S WELCOME STATEMENT

St John's is a Reconciling in Christ congregation that celebrates and cares for all people. As followers of Christ, who calls us to reconciliation and wholeness through baptism, the members of St. John's Lutheran Church welcome all who are seeking God. We affirm that this reconciliation extends to people of all gender identities and sexual orientations. We welcome members of the LGBTQ+ community as well as those who may have been excluded because of other human distinctions. We strive to live as a welcoming people in our life together and our outreach to the community. Our doors are open. Come as you are. You belong.



Please let the church office know if you would like to share information with the congregation.

You can reach the church office at 612-827-4406 or communications@stjohnsmpls.org Email Pastor Mark at pastortiede@stjohnsmpls.org

Callers to St. John's have the option to talk with or leave messages for individual staff by choosing one of the following prompts:

- 1. Church Office/Ann Paulson
- 2. Pastor Mark
- 3. Edith Bohardt, Director of Cross+Generational Ministry
- 4. David Roinas, Bookkeeper
- 5. Joseph Sahai
- 6. Tina Shear and Child Care Center

February Celebrations

Happy Birthday!

2	Jennifer Gerken
	Jada Holden

- 3 Paul Roff
- 14 Patrick Coveney
- 15 Cynthia Gambucci Italia Roff
- 16 Andrew Tellijohn
- 17 Andrew Dosdall
- 18 JoAnn Christoferson
- 20 Andrea Johnson
- 21 Micah Niermann
- 22 James Gambucci
- 24 Miles Landin Bill Matson
- 25 Elsa Burdick
- 26 Eleanor Nervig
- 27 Dona Collins

Ground Hog Day February 2 *Shrove Tuesday* February 13

Ash Wednesday/ Valentines Day February 14

Presidents Day February 19

Leap Day February 29

If your birthdate or anniversary has been inadvertently omitted or is incorrect, please forgive us, then call the church office at 612-827-4406. *Thank you!*

February 2024

February I-4

Thursday, February I 10 am Holy Conversations (Lounge) 6 pm Chi Rho Committee (Zoom) Saturday, February 3 9 am Metropolitan Men's Choir (FH) 9 am Minneapolis Brass (Sanctuary) Sunday, February 4 — Epiphany 5 10 am Worship w/Holy Communion in person and online; nursery open 11 am Chili & Cornbread Contest (FH)

February 12-18

Monday, February 12 5:30 pm Admin Team (Zoom) Tuesday, February 13 — Shrove Tuesday **I0 am SJ Staff** (Lounge) 5:30 pm Shrove Tuesday Party (FH) 7 pm Tangletown Env. Comm (Zoom) 7 pm Metropolitan Men's Choir (Sanct) Wednesday, February 14 — Ash Wednesday 7 pm Worship at St John's SI Choir TBD Thursday, February 15 — Backpack Delivery 10 am Holy Conversations (Lounge) Saturday, February 17 9 am Metropolitan Men's Choir (Sanct) 9 am Minneapolis Brass (Sanctuary) Sunday, February 18 10 am Worship w/Holy Communion in person and online; nursery open **II am Fellowship** (FH) II:15 am Grace Place learning (top floor) II:15 am St John's Council (Lounge) February 26-29 Tuesday, February 27 6:30 pm Lenten Book Study (Lounge/Zoom) 7 pm Metropolitan Men's Choir (FH)

Wednesday, February 28 - 'Messenger' deadline 7 pm Worship @ LCGS; Choir following Thursday, February 29

10 am Holy Conversations (Lounge)

February 5-11

Tuesday, February 6 **10 am SJ Staff** (Lounge) 6:30 pm Cross+Gen Team (Zoom) 7 pm Metropolitan Men's Choir (FH) Wednesday, February 7 6:30 pm Confirmation at Bethlehem 6:45 pm St John's Choir (FH) Thursday, February 8 **10 am Holy Conversations** (Lounge) 5:30 pm ECFE (Child Care) (FH) Saturday, February 10 9 am-12 pm Conference Assembly (Holy Cross) 9 am Metropolitan Men's Choir (FH) Sunday, February 11 — Transfiguration Sunday 10 am Worship w/Holy Communion in person and online; nursery open **Fellowship** (FH) & ll am Packing Backpacks (FH) **II:15 am Grace Place learning** (top floor) **11:15 am Worship Committee** (Lounge)

February 19-25

Tuesday, February 20 **I0 am S J Staff** (Lounge) 6pm FPNP Cohort @ BOLD LC 6:30 pm Lenten Book Study (Lounge/Zoom) 7 pm Metropolitan Men's Choir (FH) Wednesday, February 21 **6 pm SJ Bells** (SJ Sanctuary) 7 pm Lenten Worship @LCGS 7:30 pm SJ Choir @LCGS Thursday, February 22 **10 am Holy Conversations** (Lounge) Friday, February 23 6 pm Game Meet Up (FH) Saturday, February 24 9 am Men's Choir (FH) & Mpls Brass (Sanct) Sunday, February 25 10 am Worship w/Holy Communion in person and online; nursery open

II am Fellowship (FH)

St. John's Lutheran Church 4842 Nicollet Avenue Minneapolis, MN 55419



THE MESSENGER

Information

Parish Staff

PASTOR Mark Tiede **ORGANIST & MINISTER OF MUSIC** Peder Flaten DIRECTOR OF CROSS+GENERATIONAL MINISTRY Edith Bohardt ASSISTANT FOR MINISTRY Ann Paulson BOOKKEEPER David Roinas **DIGITAL MEDIA & MARKETING** SPECIALIST Matthew Tiede NURSERY ATTENDANT Diane Haravda **CUSTODIANS** Joseph Sahai (weekdays) Manuela Solorzano (Sundays) Mill City Cleaning (Child Care)

CHILD CARE DIRECTOR Tina Shear CHI RHO CENTER MANAGER David Helm

Church Council

Jennifer Burdick, President JoAnn Christoferson, Treasurer Bonnie Conrad, Secretary Deborah Dunham Rick Falcon, Vice President Sharon Koschak Anne Nervig Mark Tiede, Pastor

St. John's Lutheran Church A Reconciling in Christ (RIC) congregation of the Evangelical Lutheran Church in America (ELCA).

Our Mission:

Fueled by Christ's redeeming love, St. John's is called into a joyful life of welcoming hospitality, grace-filled worship, transformational relationships, and Gospel-driven service in the world.

Our Core Values:

Welcoming Celebrating and caring for all people. Our doors are open. You belong. Come as you are.

Worshiping

Gathering together to joyfully thank God in prayer and praise for Jesus, who calls us, centers us, and sends us into the world.

Healing

Reflecting God's unconditional grace and love by walking together through the joys and pains of life.

Serving

Gratefully responding to the needs of the world with the abilities God has gifted us.

Our Vision for the Future:

A vibrant community living faith boldly

In-Person Worship Hour—Sunday 10:00 a.m.

Traditional worship that is joyful and welcoming to all.

St. John's worship on Youtube



St. John's podcasts on Spotify



ELCA Presiding Bishop: Minneapolis Area Synod Bishop: Bishop Elizabeth Eaton (on leave) Bishop Ann Svennungsen